



## Terms of Reference - Technical Advisor

<b>Role/Position:</b>	<b>Technical Advisor</b>
Location:	Livingstone, Zambia
Reports to:	WCP's CEO
Languages Required:	English
Duration:	3 years' minimum

### BACKGROUND

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Wildlife Crime Prevention is a Zambian based not-for-profit organisation that works nationally across Zambia, providing support to the Department of National Parks and Wildlife's Investigation and Intelligence Units. The main goal of WCP is to coordinate closely with key DNPW personnel and NGOs working within National Parks in Zambia to secure areas of elephant strongholds and key transit routes of illegal wildlife trade.

### POSITION

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WCP is looking to hire a Technical Advisor to strengthen our support to the Department of National Parks and Wildlife's (DNPW) Investigations and Intelligence Unit (IIU) to provide capacity building and mentorship. The primary purpose of this position is development and implementation of training and mentorship to DPNW IIU. The TA will be driving the capacity building program, which will support DNPW IIU to achieve their goals more efficiently and effectively through the transfer skills and knowledge to support and improve our work in this region to reduce illegal wildlife trade in close conjunction with DNPW and Drug Enforcement Commission (DEC). They will also be there to oversee relationships building and collaboration between our local and regional partners and stakeholders working to reduce Illegal Wildlife Trade (IWT) cross borders. In order to achieve this, we are looking to hire a highly qualified professional whom has the ability to work closely with our DNPW partners and regional partners.

### SCOPE OF WORK

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The position includes, but is not limited to, the following responsibilities:

- Capacity building on information gathering, data analysis, reporting, conducting technical operations, etc
- Designing trainings related to skills on the ground and areas for improvement
- Provide ongoing mentorship and technical support

- Provide training, facilitating focus groups and workshops
- Support and training in collecting and correlating information into clear concise written and oral reports
- Develop and implement a monitoring system of support by WCP to DNPW
- Improving collaboration and communication with our partners and stakeholders in the region.
- Develop close ties with regional stakeholders/partners. Both government and private.

#### REQUIRED SKILLS / EXPERIENCE

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- Minimum university degree (BSc) in a relevant area
- Police and law enforcement experience in an international context is desired
- Confident and discreet. With an ability to work independently.
- Minimum 10 years professional experience in law enforcement, operations, organisational improvement, training, capacity building
- Exceptional organizational and planning skills, ability to work well with teams as well as independently
- Time management skills
- Flexibility and adaptability
- The ability to learn quickly
- Excellent written and oral communication skills, fluency in English required

#### TERMS AND BENEFITS

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Competitive conservation salary based on experience. Project related expenses incurred will be reimbursed, e.g. accommodation, medical, communication and transport during active work duties.

Serious application please send your CV and cover letter to [jobs@wildlifecrimeprevention.org](mailto:jobs@wildlifecrimeprevention.org) by the 31<sup>st</sup> July 2018.